

જુનિયર કલાર્ક/ હેડ કલાર્કની ભરતી માટેની અગત્યની સૂચનાઓ

(૧) નોંધ :

- 1) અનામત વર્ગના ઉમેદવારો બિન- અનામત જગ્યા માટે અરજી કરી શકશે અને તેઓને બિન-અનામત ધોરણો લાગુ પડશે.
- 2) ઉમેદવાર સામાન્ય વહીવટ વિભાગના તા. ૧૫/૦૨/૨૦૦૧ ના ઠરાવ ક્રમાંક : સી.આર.આર/ ૧૦૨૦૦૦/ જીઓઆર/ગ-૨ ના ઠરાવની જોગવાઈ મુજબ દિવ્યાંગતાની ૪૦% કે તેથી વધુ દિવ્યાંગતાની ટકાવારી ધરાવતા હોવાનું સિવિલ સર્જનનું સર્ટીફિકેટ ધરાવતા હશે, તો જ દિવ્યાંગ ઉમેદવાર તરીકે ઉપલી વયમર્યાદા અને અનામતનો લાભ મળશે. શારીરિક અશક્તતા અંગે સામાન્ય વહીવટ વિભાગના તા.૧-૧૨-૨૦૦૮ ના પરિપત્ર ક્રમાંક:પરચ-૧૦૨૦૦૮-૪૬૯૫૪૦-ગ-૨ અને ત્યારબાદ સરકારશ્રીના વખતો વખતના સુધારા પરિપત્રથી નિયત થયેલા નમુનામાં સરકારી હોસ્પિટલના સુપ્રિન્ટેન્ડન્ટ/સિવિલ સર્જન / મેડીકલ બોર્ડ દ્વારા આપવામાં આવેલ પ્રમાણપત્ર માન્ય ગણવામાં આવશે. તબીબી પ્રમાણપત્રને આધિન રહીને ઉપલી વયમર્યાદામાં ૧૦ વર્ષની છૂટછાટ મળશે (મહત્તમ ૪૫ વર્ષની મર્યાદામાં)
- 3) માજી સૈનિક ઉમેદવારો કે જેઓએ જલ, વાયુ અને ભૂમિ (સ્થળ) ની આર્મી ફોર્સીસમાં ઓછામાં ઓછા છ માસની સેવા કરી હોય અને માજી સૈનિક તરીકેનું સક્ષમ અધિકારીનું ઓળખકાર્ડ અને ડિસ્ચાર્જબુક ધરાવતા હોય તો ઉપલી વયમર્યાદામાં તેઓએ બજાવેલ ફરજનો સમયગાળો ઉપરાંત ત્રણ વર્ષ સુધીની છૂટાછાટ મળશે.

(૨) રાષ્ટ્રીયતા:

ઉમેદવાર ભારતનો નાગરિક હોવો જોઈએ અથવા ગુજરાત મુલ્કી સેવા વર્ગીકરણ અને ભરતી (સામાન્ય) નિયમો, ૧૯૬૭ ના નિયમ- ૭ ની જોગવાઈ મુજબની રાષ્ટ્રીયતા ધરાવતો હોવો જોઈએ.

(૩) (૧) વય મર્યાદા:-

- 1) ઉંમર જાહેરાતમાં દર્શાવેલ અરજી સ્વીકારવાની છેલ્લી તારીખના રોજ ગણવામાં આવશે.
- 2) અરજી સ્વીકારવાની છેલ્લી તારીખના રોજ ઉમેદવારની ઉંમર ૨૦ વર્ષથી ઓછી નહીં અને ૩૫ વર્ષથી વધુ ન હોવી જોઈએ અને ગુજરાત સરકારની સેવામાં હોય તેવી વ્યક્તિઓની તરફેણમાં ઉપલી વયમર્યાદા વખતો વખત સુધાર્યા પ્રમાણેના ગુજરાત મુલ્કીસેવા વર્ગીકરણ અને ભરતી (સામાન્ય) નિયમો-૧૯૬૭ ની જોગવાઈ અનુસાર રહેશે.

(3) (2) વયમર્યાદામાં છૂટછાટ:-

સામાન્ય વર્ગની મહિલા ઉમેદવારો, અનામત વર્ગના પુરુષો તથા મહિલા ઉમેદવારો તેમજ માજી સૈનિક, દિવ્યાંગ ઉમેદવારોને નીચે મુજબ નિયમોનુસાર છૂટછાટ મળવાપાત્ર છે.

અનામત વર્ગના ઉમેદવારોનો બિન અનામત જગ્યા માટે અરજી કરશે તો આવા ઉમેદવારોને વયમર્યાદામાં છૂટછાટ મળશે નહીં.

કેટેગરી	છૂટછાટ	મહત્તમ વયમર્યાદા
સામાન્ય કેટેગરીના મહિલા ઉમેદવારોને	૫ વર્ષ	-
અનામત કેટેગરીના પુરુષ ઉમેદવારોને	૫ વર્ષ	-
અનામત કેટેગરીના મહિલા ઉમેદવારોને (૫+૫=૧૦)	૧૦ વર્ષ	મહત્તમ વયમર્યાદા ૪૫ વર્ષ
સામાન્ય કેટેગરીના શારીરિક અશક્તતા ધરાવતા પુરુષ ઉમેદવારોને	૧૦ વર્ષ	મહત્તમ વયમર્યાદા ૪૫ વર્ષ
સામાન્ય કેટેગરીના શારીરિક અશક્તતા ધરાવતા મહિલા ઉમેદવારોને (૧૦+૫=૧૫)	૧૫ વર્ષ	મહત્તમ વયમર્યાદા ૪૫ વર્ષ
અનામત કેટેગરીના શારીરિક અશક્તતા ધરાવતા મહિલા ઉમેદવારો (૧૦+૫=૧૫)	૨૦ વર્ષ	મહત્તમ વયમર્યાદા ૪૫ વર્ષ
અનામત કેટેગરીના શારીરિક અશક્તતા ધરાવતા પુરુષ ઉમેદવારો (૧૦+૫=૧૫)	૧૫ વર્ષ	મહત્તમ વયમર્યાદા ૪૫ વર્ષ
માજી સૈનિક ઉમેદવારોને	-	ઉપલી વયમર્યાદા માં તેઓએ બજાવેલ ફરજનો સમયગાળો ઉપરાંત ત્રણ વર્ષ સુધીની છૂટછાટ મળશે.

(૪) કોમ્પ્યુટરની જાણકારી:-

ઉમેદવાર રાજ્ય સરકારના સામાન્ય વહીવટ વિભાગના તા.૧૩/૮/૨૦૦૮ તેમજ તા.૧૮/૦૩/૨૦૧૬ ના સરકારી ઠરાવ નંબર:- સીઆરઆર-૧૦-૨૦૦૭-૧૨૦૩૨૦-ગુ.પ-થી નક્કી કરેલ અભ્યાસક્રમ મુજબ કોમ્પ્યુટર અંગેનું બેઝીક નોલેજ ધરાવતા હોવા અંગેનું કોઈપણ તાલીમી સંસ્થાના પ્રમાણપત્ર/માર્કશીટ ધરાવતા હોવા જોઈએ અથવા સરકાર માન્ય યુનિવર્સિટી અથવા સંસ્થાના કોમ્પ્યુટરજ્ઞાન અંગેના કોઈ પણ ડીપ્લોમાં/ ડીગ્રી કે સર્ટિફિકેટ કોર્સ કરેલ હોય તેવા પ્રમાણપત્રો અથવા ડીગ્રી કે ડીપ્લોમાં અભ્યાસક્રમમાં કોમ્પ્યુટર એક વિષય તરીકે હોય તેવા પ્રમાણપત્રો અથવા ધોરણ-૧૦ અથવા ધોરણ-૧૨ ની પરીક્ષા કોમ્પ્યુટરના વિષય સાથે પાસ કરેલ હોય તેવા પ્રમાણપત્રો ધરાવતા હોવા જોઈશે. તેમજ આ તબક્કે આવું પ્રમાણપત્ર ન ધરાવતા ઉમેદવારો પણ અરજી કરી શકશે. પરંતુ આવા ઉમેદવારોએ નિમણુંક સત્તાધિકારી સમક્ષ કોમ્પ્યુટરની બેઝીક નોલેજની પરીક્ષા પાસ કર્યાનું આવું પ્રમાણપત્ર નિમણુંક મેળવતાં પહેલાં અચૂક રજૂ કરવાનું રહેશે અન્યથા નિમણુંક મેળવવાને પાત્ર થશે નહીં. તેમજ નિમણુંક સત્તાધિકારી આવા કિસ્સામાં ઉમેદવારની પસંદગી "૨૬" કરશે.

(પ) શૈક્ષણિક લાયકાત:-

- 1) ઉમેદવાર ભારતમાં કેન્દ્રીય અથવા રાજ્ય અધિનિયમથી અથવા તે હેઠળ સ્થપાયેલી અથવા સંસ્થાપિત યુનિવર્સિટી પૈકી કોઈ પણ માંથી અથવા તે તરીકે માન્ય થયેલી અન્ય કોઈ પણ શૈક્ષણિક સંસ્થામાંથી અથવા યુનિવર્સિટી ગ્રાન્ટ કમિશન અધિનિયમ-૧૯૫૬ની કલમ - ૩ હેઠળ ડીઝ યુનિવર્સિટી તરીકે જાહેર થયેલી બીજી કોઈ પણ શૈક્ષણિક સંસ્થામાંથી મેળવેલ સ્નાતકની પદવી ધરાવતો હોવો જોઈએ અથવા સરકારે માન્ય કરેલ તેની સમકક્ષ લાયકાત ધરાવતો હોવો જોઈએ.
- 2) ગુજરાત મુલ્કી સેવા વર્ગીકરણ અને ભરતી (સામાન્ય) નિયમો - ૧૯૬૭ માં ઠરાવયા પ્રમાણેની કોમ્પ્યુટરના ઉપયોગ અંગેની પાયાની જાણકારી ધરાવતો હોવો જોઈએ.
- 3) ઉમેદવાર ગુજરાતી અથવા હિન્દી અથવા બંને ભાષાનું પૂરતું જ્ઞાન ધરાવતો હોવો જોઈએ.

(ક) પરીક્ષા પદ્ધતિ :-

સંચાલક મંડળ દ્વારા નિયત સમય મર્યાદામાં મળેલ અરજીઓની પ્રાથમિક ચકાસણી કરીને લાયક ઉમેદવારોની રાજ્ય સરકારશ્રીના સામાન્ય વહીવટ વિભાગના તા. ૨૨/૦૧/૨૦૨૬ ના જાહેરનામાં ક્રમાંક GS/2026/01/0125/K થી મંજૂર કરવામાં આવેલ પરીક્ષા પદ્ધતિના નિયમો અનુસાર બે તબક્કામાં સ્પર્ધાત્મક પરીક્ષા લેવામાં આવશે.

(ગ) તબક્કો - ૧: પ્રાથમિક પરીક્ષા (હેડ ક્લાર્ક તથા જુનિયર ક્લાર્ક સંયુક્ત પરીક્ષા)

1.	English	15 Marks
2.	Gujarati	15 Marks
3.	General Awareness and Current Affairs	30 Marks
4.	Quantitative aptitude	30 Marks
5.	Reasoning	60 Marks
	Total	150 Marks

- મુખ્ય પરીક્ષા માટેના ઉમેદવારોને પસંદ કરવા પ્રાથમિક પરીક્ષા MCQ પદ્ધતિથી લેવામાં આવશે.
- પ્રાથમિક પરીક્ષા ૧૫૦ પ્રશ્નોના પ્રશ્નદીઠ ૧ ગુણ લેખે કુલ ૧૫૦ ગુણ ની રહેશે. પરીક્ષાનો સમય ૧૨૦ મિનિટનો રહેશે.
- પ્રશ્નના પ્રત્યેક ખોટા જવાબદીઠ ૦.૨૫ ગુણ નેગેટીવ માર્કિંગ રહેશે.
- દિવ્યાંગ ઉમેદવારના કિસ્સામાં પ્રત્યેક કલાક દીઠ વધારાની ૨૦ મિનિટ લેખે વધારાનો સમય ફાળવવામાં આવશે.
- પ્રાથમિક કસોટી ફક્ત સ્ક્રીનીંગ ટેસ્ટ માટે છે, પ્રાથમિક કસોટીમાં ઉમેદવાર મેળવેલ ગુણને આખરી પસંદગી યાદી માટે ધ્યાને લેવામાં આવશે નહિ.
- પ્રાથમિક પરીક્ષાના અંતે મુખ્ય પરીક્ષા માટે લાયક ઠરેલ ઉમેદવારોની યાદી તૈયાર કરવામાં આવશે અને મેરીટના આધારે સાત ગણા ઉમેદવારોને બીજા તબક્કાની મુખ્ય પરીક્ષા માટે લાયક ગણવામાં આવશે.
- મુખ્ય પરીક્ષા માટે લાયક ઠરેલ ઉમેદવારો આ જાહેરાત અન્વયેની શૈક્ષણિક લાયકાત, વયમર્યાદા તેમજ અન્ય જરૂરી લાયકાત સંતોષે છે તેમ માનીને મુખ્ય પરીક્ષા માટે શરતી પ્રવેશ આપવામાં આવશે.

(C) તબક્કો - ૨ : મુખ્ય પરીક્ષા

પ્રથમ તબક્કાની પરીક્ષા બાદ સામાન્ય વહીવટ વિભાગના તા. ૨૨/૦૧/૨૦૨૬ ના જાહેરનામાં ક્રમાંક: GS/2026/01/0125/K થી નિયત કરવામાં આવેલ નિયમો મુજબ રહેશે. હેડ ક્લાર્ક માટે વર્ણનાત્મક જયારે જુનિયર ક્લાર્ક માટે MCQ પ્રકારના પ્રશ્નો ધરાવતી પદ્ધતિથી સ્પર્ધાત્મક પરીક્ષા લેવામાં આવશે. મુખ્ય પરીક્ષા અંગેની વિગતો આ સાથે સામેલ Appendix-G મુજબ તથા Appendix-H મુજબ પરીક્ષાનો અભ્યાસક્રમ રહેશે.

(D) લઘુત્તમ લાયકી ધોરણ :-

પ્રાથમિક પરીક્ષા તથા મુખ્ય પરીક્ષા માટે ઉમેદવારે આપેલ પરીક્ષામાં મેળવેલ ગુણનું ન્યૂનતમ ગુણવત્તા ધોરણ ૪૦ ટકા રાખવામાં આવેલ છે. ઉમેદવારે પ્રત્યેક તબક્કાની પરીક્ષામાં તથા તે તબક્કાના તમામ પેપરમાં લઘુત્તમ લાયકી ગુણવત્તાનું ધોરણ ૪૦ ટકા માર્ક્સ નિયત કરવામાં આવેલ છે. તેમાં કોઈપણ કેટેગરીના ઉમેદવારો માટે ૪૦ ટકા માર્ક્સ કરતાં ઓછું ન્યૂનતમ ગુણવત્તા ધોરણ (Qualifying Standard) કોઈપણ સંજોગોમાં નક્કી કરી શકાશે નહીં.

૧૦ પગાર ધોરણ:-

નાણાં વિભાગના તા.૧૬/૦૨/૨૦૧૬ ના તથા તા. ૨૯/૦૪/૨૦૧૦ અને તા.૦૬/૧૦/૨૦૧૧, તા.૨૦/૧૦/૨૦૧૪ ના ઠરાવ ક્રમાંક: ખરચ-૨૦૦૨-૫૭-ઝ-૧ તેમજ તા.૨૦/૧૦/૨૦૧૫ ના ઠરાવ ક્રમાંક: ખરચ-૨૦૦૨-૫૭-(પાર્ટ-૨)-ઝ-૧ તથા છેલ્લી નાણાં વિભાગના તા.૧૮/૧૦/૨૦૨૭ ના ઠરાવ ક્રમાંક: ખરચ-૨૦૦૨-૫૭-(પાર્ટ-૪)-ઝ-૧ અન્વયે પ્રથમ પાંચ વર્ષ માટે પ્રતિ માસ માટે નીચે મુજબના નિયત ફિક્સ પગારથી નિમણૂક અપાશે. તેમજ ઉક્ત ઠરાવના અન્ય લાભો મળવાપાત્ર થશે. તદ્ઉપરાંત સામાન્ય વહીવટ વિભાગના તા.૨૩/૧૦/૨૦૧૫ ના ઠરાવ ક્રમાંક: સીઆરઆર-૧૧-૨૦૧૫-૩૧૨૯૧૧-ગ. ૫ અને નાણાં વિભાગના તા.૨૮/૦૩/૨૦૧૬ ના ઠરાવ ક્રમાંક: ખરચ/૨૦૦૨-૫૭(પાર્ટ-૩)/ઝ-૧, તા.૧૮/૦૧/૨૦૧૭ તથા તા.૧૮/૧૦/૨૦૨૩ માં દર્શાવેલ બોલીઓ અને શરતોને આધિન નિમાયેલ ઉમેદવાર પાંચ વર્ષના અંતે તેની સેવાઓ સંતોષકારક જણાવેલી સંબંધિત કચેરીમાં જે તે સમયના સરકારશ્રીના નિયમોનુસાર મળવાપાત્ર પગાર ધોરણમાં નિયમિત નિમણૂક મેળવવાને પાત્ર થશે.

ક્રમ	સંવર્ગ	પ્રથમ પાંચ વર્ષ સુધી મળનાર ફિક્સ પગાર
૧	હેડ ક્લાર્ક	૪૦,૮૦૦/-
૨	જુનિયર ક્લાર્ક	૨૬,૦૦૦/-

૧૧ પસંદગી યાદી તૈયાર કરવાની પદ્ધતિ :-

- ૧) ઉમેદવારોએ પ્રથમ તબક્કાની પરીક્ષામાં મેળવેલ ગુણના આધારે ગ્રુપ-A અને ગ્રુપ-B માટેની મુખ્ય પરીક્ષા માટેના લાયક ઉમેદવારોની અલગ-અલગ યાદી તૈયાર કરી કોલેજની વેબસાઈટ પર પ્રસિદ્ધ કરવામાં આવશે. ભરવાની થતી જગ્યાના સાત ગણા ઉમેદવારોને મુખ્ય પરીક્ષા માટે લાયક ઠરાવવામાં આવશે.
- ૨) સંચાલક મંડળ દ્વારા બીજા તબક્કાની મુખ્ય પરીક્ષાના અંતે મેળવેલ ગુણ, લઘુત્તમ લાયકી ગુણનું ધોરણ તેમજ ભરવાની થતી જગ્યાના આધારે ગ્રુપ-A (હેડ ક્લાર્ક) અને ગ્રુપ-B (જુનિયર ક્લાર્ક) માટે અલગ-અલગ આખરી પસંદગી યાદી તૈયાર કરી કોલેજની વેબસાઈટ પર પ્રસિદ્ધ કરવામાં આવશે.

૧૨ સામાન્ય સૂચનાઓ:-

- ૧) ઉમેદવારે અરજી પત્રકમાં ભરેલ વિગતો સમગ્ર ભરતી પ્રક્રિયા માટે આખરી ગણવામાં આવશે અને તેના પુરાવા પ્રમાણપત્રોની ચકાસણી સમયે અસલમાં રજૂ કરવાના રહેશે. અન્યથા અરજી પત્રક જે તે તબક્કે "રદ" ગણવામાં આવશે.
- ૨) ઉમેદવાર અરજી પત્રકમાં જે ફોટો અપલોડ કરે છે તેની પાસપોર્ટ સાઈઝના ફોટાની એક કરતાં વધુ કોપીઓ પોતાની પાસે રાખવી અને આ જાહેરાત સંવર્ગની સમગ્ર ભરતી પ્રક્રિયામાં તે જ ફોટાની કોપીનો ઉપયોગ કરવાનો રહેશે. (જેમ કે પરીક્ષા સમયે હાજરી પત્રકમાં લગાવવો તેમજ અસલ પ્રમાણપત્રોની ચકાસણી સમયે પણ તે જ ફોટાની કોપી રજૂ કરવાની રહેશે.)

- 3) ઉમેદવાર અરજી પત્રક ભરતી વખતે જે મોબાઈલ નંબર દર્શાવે છે તે નંબર ચાલુ રાખવો. અરજી પત્રકમાં દર્શાવેલ મોબાઈલ નંબર ભરતી પ્રક્રિયા પૂર્ણ થાય ત્યાં સુધી જાળવી રાખવો આપના હિતમાં છે ભરતી સંબંધેની તમામ સૂચનાઓ કોલેજની વેબસાઈટ ઉપર મુકવામાં આવશે. <https://rpbmahilacollegeupleta.org> અચૂક જોતા રહેવું. જરૂરત ઉપસ્થિત થયે પરીક્ષા સંદર્ભેની જરૂરી સૂચનાઓ ઉમેદવારને મોબાઈલ નંબર પર એસ.એમ.એસ. થી આપવામાં આવશે.
- 4) ઉમેદવારે અરજી પત્રકમાં બતાવેલી કોઈ પણ વિગત અને અસલ પ્રમાણપત્રોની ચકાસણી સમયે રજૂ કરેલ જન્મ તારીખ, શૈક્ષણિક લાયકાત, વય, જાતિ, અનુભવ વગેરેને લગતાં પ્રમાણપત્રો ભવિષ્યમાં જે તે તબક્કે ચકાસણી દરમિયાન ખોટા માલુમ પડશે તો તેની સામે યોગ્ય કાયદેસરની કાર્યવાહી કરવામાં આવશે. આવા ઉમેદવારની ઉમેદવારી સંચાલક મંડળ "રદ" કરી શકશે તેમજ અન્ય સંવર્ગોની ભરતી માટે પણ ગેરલાયક ઠરાવવામાં આવશે. તેમજ જો પસંદગી/નિમણૂક થયેલ હશે તો પસંદગી/નિમણૂક, સંચાલક મંડળ/નિમણૂક કરનાર સત્તાધિકારી દ્વારા કોઈ પણ તબક્કે "રદ" કરવામાં આવશે.
- 5) સંચાલક મંડળ દ્વારા લેવાનાર સ્પર્ધાત્મક પ્રાથમિક પરીક્ષા કે મુખ્ય પરીક્ષામાં ઉત્તીર્ણ થવાથી જ ઉમેદવારને નિમણૂક માટેનો હકક મળી જતો નથી. નિમણૂક સમયે સત્તાધિકારીને ઉમેદવાર બધી જ રીતે યોગ્ય છે તેમ સંતોષ થાય અને ત્યારબાદ સરકારશ્રીની પૂર્વ મંજૂરી મળ્યા બાદ જ ઉમેદવારને નિમણૂક આપવામાં આવશે.
- 6) પસંદગી પામેલ ઉમેદવાર નિમણૂક સત્તાધિકારી ઠરાવે તે શરતોને આધિન નિમણૂક મેળવવાને પાત્ર થશે.
- 7) ઉમેદવાર પોતે પરીક્ષામાં સફળ થયો હોવાના કારણોસર સંબંધિત જગ્યા ઉપર નિમણૂક કરવાનો દાવો કરવાને હકકદાર થશે નહીં. નિમણૂક કરનાર સત્તાધિકારીને પોતાને એવી ખાત્રી થાય કે જાહેર સેવા સાડા ઉમેદવાર યોગ્ય જણાતો નથી તો તેને પડતો મુકી શકશે. નિમણૂક બાબતે તેઓનો નિર્ણય આખરી ગણાશે.
- 8) ભરતી પ્રક્રિયા સંપૂર્ણપણે ગુજરાત મુલ્કી સેવા વર્ગીકરણ અને ભરતી (સામાન્ય) નિયમો-૧૯૬૭ (વખતો વખતના સુધારા સહિત) અને તે અન્વયે જે તે સંવર્ગના ઘડવામાં આવેલ ભરતીના નિયમોને આધિન રહેશે.
- 9) આ જાહેરાત અન્વયે અર્થઘટન બાબતે જે તે સંવર્ગના ભરતી નિયમો અને પરીક્ષા નિયમોની જોગવાઈ આખરી રહેશે.
- 10) આ જાહેરાત તથા ભરતી પ્રક્રિયામાં કોઈ પણ કારણોસર તેમાં ફેરફાર કરવાની કે રદ કરવાની આવશ્યકતા ઉભી થાય તો તેમ કરવાનો સંચાલક મંડળને સંપૂર્ણ હકક/અધિકાર રહેશે અને સંચાલક મંડળ આ માટે કારણો આપવા બંધાયેલ રહેશે નહીં.

Appendix - G:

- (1) **The Scheme and Subjects of Main Examination for the Posts termed as Group-A (Head Clerk) shall consist of the following papers.**

Paper No.	Subject	Marks	Duration
I	Gujarati Language Skill	100	3 Hours
II	English Language Skill	100	3 Hours
III	General Studies	150	3 Hours
Total Marks		350	-

- (2) **The Scheme and Subjects of Main Examination for the Posts termed as Group-B (Junior Clerk) shall consist of the following papers.**

Part-II: Syllabus for Main Examination 200 Marks Time: 120 Minutes

1	Indian state system and constitution	20 Marks
2	Indian Economy, state Economy, NITI Aayog	20 Marks
3	Public Administration and Governance	20 Marks
4	Discipline and Ethics in Public Service	10 Marks
5	Information on various Government Schemes	30 Marks
6	Regional, National and International important events including Current Affairs	30 Marks
7	History and Geography of Gujarat	20 Marks
8	Cultural Heritage of Gujarat (Arts and Literature)	10 Marks
9	Gujarati and English	20 Marks
10	Science, Environment and Information Technology	20 Marks
Total		200 Marks

No.	Type of Question	Marks to be allotted
1.	ESSAY (A minimum of 250 words): Choose any one topic from a list of three. (Descriptive analytical/philosophical/ based on Current Affairs)	15
2.	LETTER WRITING (in about 150 words) A formal letter expressing one's opinion about an issue. The issues can deal with daily office matters/ a problem that has occurred in the office/ an opinion in response to one sought by a ranked officer/issues pertaining to recent concern. etc.	10
3.	REPORT WRITING (in about 150 words) A report on an official function/event/field trip/survey etc	10
4.	WRITING ON VISUAL INFORMATION (in about 150 words): A report on a graph/image/flow chart/table of comparison/simple statistical data etc.	10
5.	FORMAL SPEECH (in about 100 words) A speech (in a formal style) that is to be read out in a formal function. This could be an inauguration speech, an educational seminar/conference, a formal ceremony of importance etc.	5
6.	PRECIS WRITING A precis in about 50 words for a 150-word passage.	5
7.	READING COMPREHENSION: A-reading passage of about 150 words to be given followed by short-answer type questions	10*2=20
8.	ENGLISH GRAMMAR (10 questions having 2 marks each from the following) a. Tenses b. Voice c. Narration (Direct-Indirect) d. Transformation of sentences e. Use of Articles and Determiners f. Use of Prepositions g. Use of Phrasal verbs h. Use of idiomatic expressions i. Administrative Glossary j. Synonyms/Antonyms k. One-word substitution l. Cohesive devices/Connectives/Linkers m. Affixes n. Words that cause confusion like homonyms/homophones.	20
9.	TRANSLATION: Translation of a Short Passage (of about 100 words) from Gujarati or English	5
	Total	100

Paper- III	General Studies (Main Examination)	(Descriptive)
Marks-150	Medium-Gujarati	Time-3 Hours

(a) History of India (15 marks)

1. Indus Valley Civilization: Characteristics, Places, Society, Cultural History, Art and Religion Indus Valley Civilization and Gujarat Vedic Age- Jainism and Buddhism, Nanda Dynasty
2. Maurya and Gupt empires,
3. Vijayanagara Dynasty and Important dynasties of south India.
4. Important dynasties of Gujarat - their administration, art, architecture, literature, science and Technologies
5. Educational Institutions: Takshshila, Nalanda and Valabhi.
6. Arrival of Europeans in India, establishment and expansion of british rule in India 1757 to 1856, land revenue system. Permanent conscription, raiyatwari and mahalwari. Education system
7. India's Freedom struggle of 1857: religious and social reform movements in India and Gujarat in the 19th century, factors responsible for the rise of nationalism in India, Indian National Congress
8. Rise of Mahatma Gandhi on the national scene and the impact of his ideas, principles and teachings on the political, social, economic, religious, and cultural life of India.
9. Role of Sardar Patel in Independence Movement and Post-Independence Integration.
10. Indian revolutionaries in India and abroad, Azad Indian Army and Subhas Chandra Bose.
11. Post-Independence India: Reorganization of country states, Mahagujarat movement, Important events.

(b) Cultural Heritage (15 marks)

1. Salient features of Indian culture and its art forms, literature, sculpture and architecture from ancient to modern times
2. Indian cinema and theatre and its impact on society.
3. Arts and Crafts of Gujarat
4. Gujarati theatre
5. Folk culture and Oral Tradition of Gujarat: Its Significance, Characteristics and Implications
6. Coastal culture and tribal culture of Gujarat

(c) Geography (15 marks)

1. Study of physical features and resources of Gujarat and India: major landforms, climate, soil, rocks, rivers, reservoirs, vegetation, minerals and water resources.
2. Economic History: Primary, Tertiary and Quaternary
3. Social and Demographic Geography.
4. Developmental and environmental issues, sustainable development, globalization; Its Social and Economic Impacts, Natural disasters, carbon emissions, pollution disaster Management. Global Response to the problems of climate Change and Environmental Degradation: Key treaties and conventions.

(d) Science and Technology (10 Marks)

1. Integrating science, technology and innovation for a better human life, Science and Technology in everyday life: India's contribution in the field of science and technology, challenges and obstacles in application and diffusion of science and technology, role and scope of science and technology in nation building

2. Information and Communication Technologies (ICT)-Its Importance, Benefits and Challenges, E-Governance and policies regarding India, Cybercrime and Cyber Security
3. India's space programs-Past, Present and Future
4. Energy Policy and Nuclear Policy of india: Its Importance, benefits and challenges of technology in defense services
5. Achievements of Indians in the field of science and technology

(e) Events of Regional, National and International Importance (30 Marks)

(f) Indian State System and Constitution (20 Marks)

1. Constitution of India and its salient features.
2. Functions and duties of Union and State Governments of India.
3. Issues and challenges related to federal structure-Role of Governor in states

(g) Public Administration and Governance (20 Marks)

1. Meaning, Nature and Scope of Public Administration, evolution in India, legacy of British rule
2. Role of civil service in democracy.
3. Government policies and interventions, implementation issues and problems with regard to the development of various sectors
4. Development Process - Role of civil society, non-governmental organizations and other stakeholders, statutory, regulatory and various quasi-judicial bodies.
5. Good Governance and e-Governance-Transparency, accountability and sensitivity in governance – Bill of Rights, Right to Information, Public Service Act and its implications of this survey, social research and its importance
6. Division of Powers between central and State Governments (central List, State List, Concurrent List).issues and challenges
7. Important constitutional amendments.

8. Constitutional Institutions and their Role
9. Parliament and State Legislatures Jurisdictions and Related Topics – Structure, Functioning, Governance, Power and Special.
10. Judiciary in India - Structure and Functioning, Important Provisions and Constitutional Amendments related to Emergency, Judicial Review, Public Petitions.
11. Rights related issues (Human Rights, women's Rights, Rights of Scheduled castes and Scheduled Tribes, Rights of Children) etc.
12. Important international organizations, agencies, various organizations and their structure

(h) Discipline In Public Service (10 Marks)

1. Ethics and Human Interaction: Essence, Determinants and Implications/Impacts on Human Behavior, Consequences: Dimensions of Ethics, Ethics in Personal and public Relations, Ethics in public Services, Truthfulness and Accountability-Right to Information Act, Public Services Act and its implications.
2. Attitude: Basic elements, Functions; its effect on thoughts and behavior/behavior and relationship. character and political attitudes; Social influence and the role of persuasion/promotion.
3. Emotional Intelligence: Concept. Its Usefulness and Applications in Management and Governance.
4. Human Values: The Role of Family, Society and Educational Issues in Educating Citizens about Values.
5. Ethics related issues and challenges-Anti-corruption system, Lokpal, Lokayukta
6. Case study of matter related to the above order (1-5).

(i) Indian Economy and Planning (15 Marks)

1. Indian Economy: Emergence and Development of Planning Practice in India, central and state Government's economic performance, dynamics, challenges, new initiatives, reforms etc. Important events, developments and social sector initiatives. Niti Aayog Objectives, Constitution and Functions Social Audit Agriculture, Industries, Infrastructure Sector and Service Sector.
2. Regulatory Framework for Finance and Banking: Concepts, Structure and Role. Monetary policy and fiscal policy.
3. Indian Public Finance: Indian Tax System, public expenditure, Public Debt, deficit and aid in Indian Economy, central and state Fiscal Relations.
4. Various indicators of economy, important institutions of india involved in public administration
5. Rural Development and Rural Economy- Challenges and Policies; Employment policies/Schemes in India
6. The Economy of Gujarat- An Overview; Economy, economic and social social infrastructure development policies of Gujarat in comparison with india and other states, Co-operative movement in Gujarat and its impact on socio-economic aspects of life.
7. Infrastructure: Power, Ports, Roads, Airports, Railways, Telecommunications. Social Impact Assessment.



सत्यमेव जयते

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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts

GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 22nd January, 2026

CONSTITUTION OF INDIA.

No. GS/2026/01/0125/K: - In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the existing rules made in this behalf, the Governor of Gujarat hereby makes the following rules for regulating the method of combined competitive examination to the posts of Class III (Group-A, and Group-B) in the subordinate services of the State Government, namely:-

1. Short title, commencement and application.-

- (1) These rules may be called the Gujarat Subordinate Services, Class III (Group-A and Group-B) (Combined Competitive Examination) Rules, 2026.
- (2) They shall come into force on the date of their publication in the *Official Gazette*.
- (3) They shall apply to the posts of Gujarat Subordinate Services, Class III, as specified in Appendix-A.

2. Definitions. - In these rules, unless the context otherwise requires,-

- (a) "Appendix" means an Appendix appended to these rules;
- (b) "Board" means the Gujarat Subordinate Service Selection Board, Gandhinagar, or such other institutions/Committee or Board as may be specified by the Government;
- (c) "Examination" means the Combined Competitive Examination for direct recruitment to the posts specified in Appendix-A, which shall include Preliminary Examination (for Group-A and Group-B) (MCQs), Main Examination (Descriptive Test for Group-A and Group-B);
- (d) "Government" means the Government of Gujarat;
- (e) "Heads of Departments or Offices" means the Heads of Departments or Offices of the State Government other than those mentioned in Appendix-B;
- (f) "Relevant recruitment rules" means the recruitment rules prescribed by the Government for the posts specified in Appendix-A.

3. Procedure for preparing requisitions.-

- (1) Every year, all the offices other than those mentioned in Appendix-B shall send the requisition indicating their requirements of persons for appointment to the posts under Class III civil services specified in Appendix-A to their respective Secretariat Departments in the *pro forma* as specified in Appendix-C in the manner as may be specified by the Government or the Board.
- (2) The respective Secretariat Department shall then send a consolidated requisition to the Board for all the offices under their administrative control, indicating their total requirement for appointment to the post of Class III civil services specified in Appendix-A in the *pro forma* as specified in Appendix-D in the manner as may be specified by the Government or the Board.
- (3) The General Administration Department shall send a requisition for the requirement of persons for appointment to the post of *Office Assistant* specified in Appendix-A, in the *pro forma* as specified in Appendix-E, in the manner as may be specified by the Government or the Board.
- (4) Each District Collector shall send the requisition indicating their requirements of persons for appointment to the post of Junior Clerk under the Office of District Collectors to the Revenue Department. The Revenue Department shall send a consolidated Requisition to the Board in the *pro forma* as specified in Appendix-E in the manner as may be specified by the Government or the Board.

4. Holding of examination.-

The Board, on receiving the requisition from the Government, shall hold a Combined Competitive Examination for the selection of candidates for recruitment to the posts specified in Appendix-A.

5. Conduct and regulation of examination.-

The Board shall regulate all matters relating to the appointment of examiners, supervisors, and related staff, remuneration payable to them, and conduct of examination in accordance with the procedure adopted by it and in conformity with the orders, if any, issued by the Government on that behalf.

6. Mode of examination.-

- (1) The examination shall be held in two successive stages, namely:-
 - (a) **The Preliminary Examination;**
 - (i) A Common Preliminary Examination shall be conducted for the selection of candidates for Group-A and Group-B posts mentioned in Appendix-A.
 - (ii) A separate merit list shall be prepared for Group-A and Group-B posts mentioned in Appendix-A for the Main Examination.
 - (b) **Main Examination:**
 - (1) Separate Main Examination shall be conducted for final selection of candidates for Group-A and Group-B posts mentioned in Appendix-A.
 - (i) For Group-A posts the Main Examination shall be of Descriptive type.
 - (ii) For Group-B posts the Main Examination shall be of MCQ type.

- (2) The Preliminary Examination and the Main Examination shall be held in a manner as specified in the Appendix- F and G, respectively.
- (3) The Number of candidates called for the Main Examination, subject to availability, shall be seven times the number of vacancies in Group-A and Group-B so advertised.

7. Scheme and Syllabus.-

The Board shall determine the details of the syllabus for the paper specified in Appendix-F. The scheme of the Main Examination shall be as defined in Appendix-G. The syllabus for the same for Group-A posts shall be as specified in Appendix-H.

8. Medium of examination.-

The medium of the Preliminary Examination and the Main Examination shall be Gujarati or English as per the instructions given in the question papers.

9. Place of examination.-

- (1) The date, time, and place of the examination shall be decided by the Board.
- (2) The candidate shall be required to attend all the stages of the examination at his own expense on the dates, time, and place notified by the Board.

10. Application for examination.-

- (1) The candidate who desires to appear at the Preliminary Examination shall submit an application in such form within such time as may be determined by the Board, along with such fees as may be prescribed by the Board. The candidate, while applying for the preliminary examination, shall have to fill up the choice for Group-A or Group-B or both.
- (2) The candidate who is declared qualified by the Board, based on the result of the Preliminary Examination, for admission to the Main Examination shall not be required to apply again.
- (3) The request of a candidate for withdrawal of application, unless specified by the Board, shall not be entertained in any circumstances.

11. Examination fees.-

- (1) Each candidate shall pay the examination fee (for Preliminary Examination) to the Board in the manner prescribed by the Board in respect of an application made by him under these rules and attach a document of such payment along with such application:

Provided that the fees paid shall be refunded to those candidates who appear for the Preliminary Examination.

- (2) The candidates who is declared qualified in Preliminary Examination by the Board, shall not be required to pay any examination fee for the Main Examination.

12. Educational qualifications and age limit.-

- (1) A candidate possessing the requisite eligibility criteria for the posts specified in Appendix-A prescribed under the relevant recruitment rules shall be eligible for admission to the examination.
- (2) A candidate for admission to the Examination shall have attained not less than a minimum age of 20 years and shall not have attained the maximum age prescribed in the relevant recruitment rules on the date as may be specified in the advertisement by the Board:

Provided that the upper age limit may be relaxed in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

13. Decision of the Board shall be final.-

- (1) The decision of the Board as to the eligibility of a candidate for admission to the examination shall be final.
- (2) If at any time, the candidate is found ineligible to appear at the examination, his candidature shall be treated as cancelled *ab initio*:

Provided that if a candidate is already selected and appointed, his appointment shall be treated as cancelled *ab initio* and his service shall be terminated forthwith:

Provided further that no such appointment shall be terminated unless the candidate has been given an opportunity of being heard.

14. Appearance at the main examination.-

- (1) The Preliminary Examination shall consist of One Paper of Objective type (Multiple Choice Questions (MCQs)) and carry a maximum mark of 150 and the Scheme and the time period for the same are as specified in Appendix-F. The Preliminary Examination is meant as a screening test only. The marks obtained in the Preliminary Examination by the candidate shall not be counted for determining the final order of merit. The number of candidates to be allowed to appear for the Main Examination shall be about seven times the total number of vacancies so advertised.
- (2) The candidate, who is declared qualified in the Preliminary Examination by the Board, shall only be eligible for admission to the Main Examination, subject to the condition that he is otherwise eligible for admission to the Main Examination.
- (3) The Main Examination for the final selection of the candidates for the Group-A and Group-B posts, shall be held in the manner as specified in Appendix-G. The final ranking of the candidate shall be determined based on the marks obtained by him in the main examination:

Provided that candidates belonging to the reserved categories may be allowed to appear in the Main Examination or, as the case may be, called for Main Examination relaxing the standards in the Preliminary examination or, as the case may be, in the Main Examination, if the Board is of the opinion that sufficient number of candidates from these categories are not likely to be available for the Main Examination or, as the case may be, based on qualifying standard for general category to fill up the vacancies reserved for such categories.

15. Qualifying standard and marks.-

The qualifying standard for Preliminary Examination and Main Examination shall be determined by the Board from time to time and if necessary, separately for reserved and non-reserved categories of candidates. However, the minimum qualifying standard determined by the Board shall not in any case be less than 40% of marks in the Preliminary Examination and in each paper of the Main Examination, as the case may be.

16. Prohibition on using certain devices in the examination hall.-

- (1) The candidate shall be required to answer all the question papers of the examination in his own handwriting. However, candidates who belong to the person with disabilities category shall be allowed to write in the Examination with the help of a scribe, subject to such instructions as may be issued by the Board on that behalf from time to time.
- (2) In addition to the list of items declared prohibited by the Board, the candidate shall not be allowed to carry with him a cellular phone, calculator, pager, tablet, iPad, smart-watch or any other electronic/ communication device.

17. Disciplinary action.-

A candidate who is or has been declared by the Board to be guilty of-

- (i) obtaining support for his candidature by any means; or
- (ii) impersonating; or
- (iii) procuring impersonation by any person, or
- (iv) submitting fabricated documents or documents which have been tempered with, or
- (v) making statement which are incorrect or false or suppressing material information; or
- (vi) resorting to any other irregular or improper means in connection with his candidature for the examination; or
- (vii) using unfair means during the examination, or

- (viii) writing irrelevant matter, including absurd language or pornographic matter in the scripts, or
- (ix) misbehaving in any other manner in the examination hall, or
- (x) harassing or doing bodily harm to the staff employed by the Board for the conduct of the examination, or
- (xi) attempting to commit or, as the case may be, abetting of all or any of the acts specified in the foregoing clauses, or
- (xii) violating any of the conditions for admission to appear in the examination as prescribed and specified in the admission certificate to take the examination may-
in addition to rendering himself liable to criminal prosecution, also be liable-
 - (a) to be disqualified by the Board from the examination for which he is a candidate; or
 - (b) to be debarred either permanently or for a specified period,-
 - (i) by the Board for appearing in any examination or candidature for the concerned post, or
 - (ii) by the Government from any employment under it:

Provided that no penalty under sub-clause (i) or (ii) shall be imposed except after giving the candidate an opportunity of making such representation in writing as he may wish to make on that behalf and with the prior approval of the Government; or
 - (c) to disciplinary action under the relevant rules, if he is in the Government service.

18. Preparation of the shortlist for Document Verification:

- (1) The result of all the candidates who have appeared in the Main Examination for the posts mentioned in Group-A and Group-B shall be prepared and shall be arranged by the Board in the order of merit base on marks finally awarded to each candidate in the Main Examination held for the posts mentioned in Group-A and Group-B, specifying details as the Board may deem fit.
- (2) The Board shall call the qualifying candidates separately, for the posts mentioned in Group-A and Group-B, subject to availability, two times the number of vacancies requisitioned and advertised, for verification of documents submitted by them. All such candidates who are declared qualified by the Board, based on the result of the Main Examination, shall be, at the time of verification of documents, required to produce the proof of passing the degree examination along with other documents as specified by the Board.

19. Order of preference.-

- (1) The candidate, who have been shortlisted for document Verification as per the rule 18, shall indicate, when prescribed by the Board, the order of preferences for the posts or the department or the office or, as the case may be, combination thereof for which he desires to be considered for appointment separately for the Posts mentioned in Group-A and Group-B as specified in rule 6, in such manner as may be determined by the Board:

Provided that the preference once given by the candidate shall be treated as final and no request for revision, addition, alteration or change in the preference shall be entertained by the Board or by the Government.
- (2) The order of preference for the posts or the department or the office or the District or, as the case may be, the combination thereof, indicated by the candidate shall not confer any right for appointment. Having regard to the rank in the order of merit and the number of posts available, the preference given by the Candidate shall be considered by the Board at the time of allotment.
- (3) Where a candidate has not given preference for any post or the department or the office or the district or as the case may be, the combination thereof or the candidate has given preference only for a few posts and the number of posts for which he has given preference are not available to accommodate the candidate as per his preference, then, having regard to the merit rank of the candidate and availability of post, he shall be allotted any of the available post, after the allotment of all other candidates. Even after such allotment, if he refuses in writing in such a form as may be prescribed by the Board, to accept such allotment, it shall be considered that the candidate is not interested in the posts available to the candidate. In such a case, the posts available shall be allotted to the other candidate in order of Merit based on his preference.

20. Procedure for Preparation of Select List:

- (1) The result of all the candidates who have appeared in the Main Examination for the Posts mentioned in Group-A and Group-B shall be prepared separately and shall be arranged by the Board in the order of merit basis of marks finally awarded to each candidate in the Main Examination held separately for the posts mentioned in Group-A and Group-B specifying details as the Board may deem fit and the same shall be caused to be published on the notice board and/or on website of the Board and the copy of the result so published shall be sent to the Government in General Administration Department and the concerned Secretariat Departments separately for the posts mentioned in Group-A and Group-B as may be applicable.
- (2) The Board shall prepare a select list for the concerned posts or the department or the office or, as the case may be, a combination thereof, for the posts mentioned in Group-A and Group-B to the extent of the number of vacancies requisitioned as per the merit of the candidate and the order of preference given by him.
- (3) The candidate who belongs to the reserved category and is selected on his own merit but according to his order of preference, does not get the concerned post. If the posts of the concerned reserved category are available as per order of preference given by such a candidate of the reserved category, then such, candidate shall be allocated to that post. Such a reserved post shall be treated as a filled post against the reservation quota of such category.

21. Result of Examination:

- (1) The Board shall declare the result of the examination in three parts as under, namely:-

Part-I: The result of the successful candidates shall be arranged in the order of merit along with necessary particulars such as category of candidate, his date of birth, order of preference for post and such other particulars as the Government may direct or the Board may deem fit and the same shall be published on the notice board and/or on web-site of the Board. The result shall be published by the Board in the *Official Gazette*, and the copy of the same shall be sent to the relevant administrative Department. The Board shall communicate the result of the successful candidates individually in the manner as may be specified by the Board. The Board shall not enter into any further correspondence with the successful candidates after communication of the result.

Part II: The Board shall prepare a list of the unsuccessful candidates who are not included in Part I, specifying their names, seat numbers and total marks obtained by them, and the same shall be published on the notice board and /or website of the Board.

Part-III: The Board shall prepare a list of candidates who qualified in the Mains examination but could not be allotted any post due to limited or no preference given by them.

- (2) Under no circumstances, the marks of any part of the Main Examination be disclosed before the official declaration of the final result.

22. Rechecking of marks of the Main Examination:

- (1) A candidate who desires to have his marks of the Mains Examination rechecked may apply to the Board along with such fee as may be fixed by the Board for each paper within a period of fifteen (15) days of the declaration of the result of the Main Examination for each paper.
- (2) A candidate who desires to have the marks-sheet of the Main Examination shall apply to the Board along with such fee as may be fixed by the Board, within the period of fifteen days of declaration of the final result of the Main Examination.
- (3) In no circumstances, the request for reassessment of any or all the papers of the Main Examination shall be entertained or accepted.

23. Forwarding result to the Government.-

The Board, on declaration of the result, shall forward to the relevant Secretariat Department, the list of candidates who are recommended for appointment along with necessary particulars such as category of candidate, their date of birth, order of preference for post and such other particulars as the Government may direct or the Board may deem fit. The relevant Secretariat Department shall forward such a list received from the Board to the relevant Offices under their administrative control for appointment. The concerned appointing authorities, thereafter, shall issue orders of appointment of the candidates so allotted, and such orders shall be sent to the concerned candidates by Registered Post Acknowledgement Due (RPAD) or Speed Post.

24. No right to appointment.-

Merely qualifying in the examination shall not by itself confer upon a candidate any right to appointment, and no candidate shall be appointed to the post unless the appointing authority is satisfied, after making such inquiry, as may be considered necessary, that the candidate is suitable in all respects for appointment to the post and public service.

25. Waiting list.-

There shall be no waiting list. The posts remaining vacant shall be included in the next recruitment event.

26. Appointment.-

Appointment of the selected candidates shall be made strictly in order of their rank in the merit list based on the main examination prepared by the Board.

27. Joining to post. -

The selected candidate for appointment to the concerned post, shall have to join his posting within 30 days from the date of receipt of the appointment order. If the candidate fails to join his posting within 30 days, his appointment order shall be cancelled. However, if it is established that, for reasons beyond his control, the candidate could not join the posting within 30 days, the competent authority may, for reasons to be recorded in writing, allow such a candidate to join the posting even after the expiry of 30 days. However, the seniority of such a candidate shall be determined in accordance with the Government orders in that regard.

28. Controlling Authority.-

The Secretary to the Government in the General Administration Department (Personnel) shall be the controlling and coordinating authority for the implementation of these rules.

29. Interpretation of rules.-

If any question arises as to the interpretation of any of these rules, the question shall be referred to the Secretary, General Administration Department (Personnel) for the decision and his decision in the matter shall be final.

30. Repeal and savings.-

The Gujarat Subordinate Services Class III (Group-A and Group-B) (Combined Competitive Examination) Rules, 2023, are hereby repealed:

Provided that such repeal shall not affect any things done or action taken under any of the rules so repealed:

Provided further that notwithstanding anything contained in these rules, any action initiated under the Gujarat Subordinate Service, Class III (Group-A and Group-B) (Combined Competitive Examination) Rules, 2023, before the commencement of these rules, shall be valid till it is completed.

APPENDIX-A
(see rules 4 and 6)

Group – A :

Sr. No.	Name of Post
1.	Office Assistant, Class III, in the Secretariat Department.
2.	Office Assistant, Class III, Gujarat Public Service Commission.
3.	Senior Clerk, Class III, in all the offices of the State Government other than those mentioned in Appendix-B.
4.	Head Clerk, Class III, in all the offices of the State Government other than those mentioned in Appendix-B.
5.	Junior Clerk, Class III, in all the offices of the District Collector other than those mentioned in Appendix-B.
6.	Office Superintendent, Class III, Agriculture, Farmer Welfare and Co-operation Department- Commissioner of Fisheries.
7.	Office Superintendent, Class III , Agriculture, Farmer Welfare and Co-operation Department- Director of Agriculture.
8.	Office Superintendent, Class III, Health and Family Welfare Department- Director of Ayush.
9.	Office Superintendent, Class III, Industries and Mines Department - Commissioner of Cottage and Rural Industries.
10.	Junior Assistant, Class III - Industries and Mines Department- Director of Printing and Stationery.
11.	Deputy Chitnish (state cadre) , Class III - Panchayat, Rural Housing and Rural Development Department.
12.	Sub-Registrar Grade-1, Class III, Revenue Department- Superintendent of Stamps and Inspector General of Registration.
13.	Sub Registrar Grade-2, Class III, Revenue Department- Superintendent of Stamps and Inspector General of Registration.
14.	Inspector of Stamps, Class III, Revenue Department- Superintendent of Stamps and Inspector General of Registration.
15.	Social Welfare Inspector, Class III, Social Justice and Empowerment Department – Director of Developing Castes Welfare.
16.	Assistant Social Welfare Officer, Class III, Social Justice and Empowerment Department – Director of Scheduled Caste Welfare.
17.	Social Welfare Inspector, Class III, Social Justice and Empowerment Department - Director of Scheduled Caste Welfare.
18.	House Holder, Class III, Social Justice and Empowerment Department, Director of Social Defense.
19.	Assistant Tribal Development Officer, Class III, Tribal Development Department.
20.	Assistant Social Welfare Officer, Class III - Social Justice and Empowerment Department – Director of Developing Castes Welfare.
21.	Assistant Superintendent, Class III, Narmada, Water Resources, Water Supply and Kalpsar Department.
22.	Office Superintendent- Industries and Mines Department- Commissioner of Geology & Mining.
23.	Office Superintendent-Home Department, Office of Prison and Correction Administration.
24.	Office Superintendent and Accountant, Home Department, - Directorate of Prohibition and Excise.
25.	Prant Yuva Vikas Adhikari - Sports, Youth and Cultural Activities Department.
26.	Janasampark Adhikari- Port and Transport Department - Commissioner of Transport.
27.	Auditor Group-I, Education Department- Commissionerate of Schools.

Group – B :

Sr. No.	Name of Post
1.	Junior Clerk, Class III, in all the offices of the State Government other than those under the Office of District Collector and other than those posts mentioned in Appendix-B.

APPENDIX-B*(See rules 2 (e) and 3 (1))***For Office Assistant and Junior Clerk, Class III:**

- (1) Judicial Courts in the State of Gujarat.
- (2) Office of the Secretary to the Governor of Gujarat.
- (3) Office of the Comptroller of the House.
- (4) Office of Secretary, Gujarat State soldier's, Sailor's and Airmen's Board, Ahmedabad.
- (5) Office of the Secretary, District Soldier's, Sailor's and Airmen's Board, Ahmedabad, Vadodara and Surat.
- (6) Office of the Liaison Officer, Bombay.
- (7) Clerk, Class III, which are within the purview of the Panchayat Service Selection Board or Committees.

For Senior Clerk, Class III:

- (1) Office of the Gujarat Vigilance Commission.
- (2) Office of the Gujarat Legislature Secretariat.
- (3) Office of the Gujarat Subordinate Service Selection Board.
- (4) Judicial Courts in the State of Gujarat.
- (5) Office of the Secretary to the Governor of Gujarat.
- (6) Office of the Comptroller of the House Hold to the Governor of Gujarat.
- (7) Office of the Secretary, Gujarat State Solder's, Sailor's and Airmen's Board, Ahmedabad.
- (8) Office of Secretary, District Solder's, Sailor's and Airman's Board, Ahmedabad, Vadodara and Surat.
- (9) Office of the Liaison Officer, Bombay.
- (10) Which are within the purview of the Gujarat Panchayats Service Selection Board or Committees.

For Head Clerk, Class III:

- (1) Office of the Gujarat Vigilance Commission.
- (2) Office of the Gujarat Legislature Secretariat.
- (3) Judicial Courts in the State of Gujarat.
- (4) Office of the Secretary to the Governor of Gujarat.
- (5) Office of the Comptroller of the House Hold to the Governor of Gujarat.
- (6) The Office of the Director of Sainik welfare and Resettlement.
- (7) Office of the Liaison Officer, Mumbai.
- (8) Which are within the purview of the Gujarat Panchayats Service Selection Board or Committees.

APPENDIX-E*(See rule 3 (3) (4))*

The Statement showing the number of vacancies for the post of Office Assistant, Class III / Junior Clerk, which may accruing during next recruitment year in the Department of the Secretariat./District Collector

Sr. No.	Name of the Secretariat Department	Name of the post and pay scale	Anticipated Vacancies			Total No. of anticipated vacancies (Column 4+5+6)	Breakup of the total No. of vacancies (column 7) into General and reserved categories of posts.					No. of vacancies to be reserved from the total No. of vacancies (column 7) as per rules for						
			No. of Actual vacant posts	No. of posts likely to be created during the recruitment year	No. of posts which may fall vacant due to retirement promotion, resignation, etc.		General	EWS	SC	ST	SEBC	Women					Physically Handicapped Disabled persons	Ex-Servicemen
												General	EWS	SC	ST	SEBC		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19

Appendix – F:**(Rule 6 (2) , 7, 14 (1))**

- Scheme for Common Preliminary Examination for all Cadres

150 Marks**Time: 2 Hours**

Sr. No.	Topic	Marks
1	Guajarati	15
2	English	15
3	General Awareness and Current Affairs	30
4	Quantitative Aptitude	30
5	Reasoning	60
Total		150

- The objective type Elimination Test shall consist of Multiple Choice Question (MCQs).
- Every question shall be of 1 mark.
- The medium of examination shall be Gujarati for all topics except the topic on English.
- The candidate shall have to attempt all questions.
- Every attempted question with incorrect answer shall carry a negative mark of 0.25.
- In every question there shall be one option of “Not attempted”. If the candidate does not intend to answer, he may select this option. If the candidate selects this option, the negative marks shall not be given.
- The Candidate who belongs to a person with Disability Category may be allowed a Compensatory time of twenty minutes per hour for each hour of paper as may be applicable.
- If the candidate has not selected any of the option given in the question, then it shall carry a negative mark of 0.25.
- The Detailed syllabus for each topic shall be such as may be prescribed and notified by the Board.

Appendix – G:
(Rule 6 (2) , 7, 14 (3))

- (1) The Scheme and Subjects of Main Examination for the Posts termed as Group A in Rule 6 shall consist of the following Papers:

Paper No.	Subject	Marks	Duration
I	Gujarati Language Skill.	100	3 Hours
II	English Language Skill.	100	3 Hours
III	General Studies.	150	3 Hours
Total Marks		350	-

Note:

- The Standard of Gujarati Paper shall be equivalent to Gujarati subjects (higher level) of Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.
 - The Standard of English Paper shall be equivalent to English subjects (higher level) of Twelfth standard of Gujarat Secondary and Higher Secondary Education Board.
 - The detailed syllabus for each paper shall be as specified in Appendix-H by the Board or by the Government.
 - The Question Papers for the main examination shall be of Descriptive Type.
 - The Candidate who belongs to person with disability category may be allowed a Compensatory time of twenty minutes per hour for each hour paper as may be applicable.
- (2) The scheme and subjects of Main Examination for the Posts termed as Group-B in Rule 6, shall consist of the following Paper:

200 Marks

Time: 2 Hours

1	Indian State System and Constitution	20
2	Indian Economy, State Economy, NITI Aayog	20
3	Public Administration and Governance	20
4	Discipline and Ethics in Public Service	10
5	Information on various government Schemes	30
6	Regional, National and International Important Events including Current Affairs	30
7	History and Geography of Gujarat	20
8	Cultural Heritage of Gujarat (Art and Literature)	10
9	Gujarati and English	20
10	Science, Environment and Information Technology	20
Total		200

Note:

- The objective type Preliminary Examination shall consist of Multiple Choice Questions (MCQs).
- The medium of examination shall be Gujarati for all topics except the topic on English.
- Every question shall be of 1 mark.
- The candidate shall have to attempt all questions.
- Every attempted question with incorrect answer shall carry a negative mark of 0.25.

6. In every question there shall be one option of "Not attempted". If the candidate does not intend to answer, he may select this option. If the candidate selects this option, the negative marks shall not be given.
7. If the candidate has not selected any of the option given in the question, then it shall carry a negative mark of 0.25.
8. The Candidates who belong to person with disability category may be allowed a Compensatory time of twenty minutes per hour for each hour of paper as may be applicable.
9. The detailed syllabus for each topic shall be such as may be prescribed and notified by the Board.

Appendix – H

Main Exam Syllabus (Descriptive Test for Group – A)

Paper-I :

ગુજરાતી (મુખ્ય પરીક્ષા)

(Descriptive)

ગુણ-૧૦૦

માધ્યમ - ગુજરાતી

સમય-૩ કલાક

અનુક્રમ	અભ્યાસક્રમ વિગત	ફાળવાયેલ ગુણ
૧	નિબંધ : ત્રણ પૈકી કોઈ પણ એક (આશરે ૨૫૦ શબ્દોમાં) (વર્ણનાત્મક / વિશ્લેષણાત્મક / ચિંતનાત્મક / સાંપ્રત સમસ્યા પર આધારિત.)	૧૫
૨	વિચાર વિસ્તાર (ત્રણ પૈકી કોઈ પણ બે) કાવ્યપંક્તિઓ કે ગદ્યસૂક્તિનો વિચાર વિસ્તાર (આશરે ૧૦૦ શબ્દોમાં પ્રત્યેક)	૫ x ૨ = ૧૦
૩	સંક્ષેપીકરણ : આપેલા ગદ્યખંડમાંથી આશરે ૧/૩ ભાગમાં તમારા શબ્દોમાં સંક્ષેપ.	૧૦
૪	ગદ્ય સમીક્ષા: આપેલા ગદ્યખંડના આધારે પૂછેલા પ્રશ્નોના જવાબો લખો.	૧૦
૫	પ્રચાર માધ્યમો માટે નિવેદનો તૈયાર કરવા (આશરે ૧૦૦ શબ્દો.)	૦૫
૬	પત્ર લેખન (અભિનંદન/ શુભેચ્છા/ વિનંતી / ફરિયાદ વગેરે) (આશરે ૧૦૦ શબ્દોમાં).	૦૫
૭	ચર્યાપત્ર (આશરે ૧૫૦ શબ્દોમાં) (વર્તમાનપત્રમાં પ્રજાના પ્રશ્નો / સાંપ્રત સમસ્યાઓ / વ્યક્તિગત અભિપ્રાય રજૂ કરતું ચર્યાપત્ર).	૧૦
૮	અહેવાલ લેખન (આશરે ૧૫૦ શબ્દોમાં).	૧૦
૯	ભાષાંતર : અંગ્રેજીમાંથી ગુજરાતીમાં અનુવાદ (૧૦ વાક્યો)	૧૦
૧૦	ગુજરાતી વ્યાકરણ: સૂચવ્યા મુજબ જવાબ લખો. (આ પ્રશ્નોમાં આંતરિક વિકલ્પો રહેશે નહીં) ૧. રૂઢિપ્રયોગોનો અર્થ અને તેનો વાક્યપ્રયોગ. ૨. કહેવતોનો અર્થ. ૩. સમાસનો વિગ્રહ કરી તેની ઓળખ. ૪. છંદ ઓળખવો. ૫. અલંકાર ઓળખવો. ૬. શબ્દસમૂહ માટે એક શબ્દ. ૭. જોડણી શુદ્ધિ. ૮. લેખન શુદ્ધિ / ભાષા શુદ્ધિ. ૯. સંધિ - જોડો કે છોડો. ૧૦. વાક્ય રચનાના અંગો / વાક્યના પ્રકાર / વાક્ય પરિવર્તન.	૧૫
		કુલ ૧૦૦

Paper-II:**English (Main Examination)****(Descriptive)****Marks-100****Medium-English****Time-3 Hours**

Sr. No.	Type of Question	Marks to be allotted
1	ESSAY (in about 250 words) Choose any one topic from a list of three. (Descriptive analytical/philosophical/ based on Current Affairs).	15
2	LETTER WRITING (in about 150 words): A formal letter expressing one's opinion about an issue. The issues can deal with daily office matters/ a problem that has occurred in the office/ an opinion in response to one sought by a ranked officer/issues pertaining to recent concern. etc.	10
3	REPORT WRITING (in about 150 words): A report on an official function/event/field trip/survey etc.	10
4	WRITING ON VISUAL INFORMATION (in about 150 words): A report on a graph / image / flow chart / table of comparison/simple statistical data etc.	10
5	FORMAL SPEECH (in about 100 words): A speech (in a formal style) that is to be read out in a formal function. This could be an inauguration speech, an educational seminar/conference, a formal ceremony of importance etc.	05
6	PRECIS WRITING A precis in about 50 words for a 150-word passage. (one paragraph)	05
7	READING COMPREHENSION: A-reading two passage of about 150 words to be given followed by short-answer type questions.	10 x 2 = 20
8	ENGLISH GRAMMAR: (10 Questions having 2 marks each from the following) a. Tenses. b. Voice. c. Narration (Direct-Indirect). d. Transformation of sentences. e. Use of Articles and Determiners. f. Use of Prepositions. g. Use of Phrasal verbs. h. Use of idiomatic expressions. i. Administrative Glossary. j. Synonyms/Antonyms. k. One-word substitution. l. Cohesive devices/Connectives/Linkers. m. Affixes. n. Words that cause confusion like homonyms/homophones.	20
9	TRANSLATION: Translation of a Short Passage (of about 100 words) from Gujarati to English.	05
	Total	100

Paper-III:	General Studies (Main Examination)	(Descriptive)
Marks-150	Medium-Gujarati	Time-3 Hours

(a) History of india (15 Marks)

1. Indus Valley Civilization: Characteristics, Places, Society, Cultural History, Art and Religion. Indus Valley Civilization and Gujarat Vedic Age- Jainism and Buddhism, Nanda Dynasty.
2. Maurya and Gupt empires.
3. Vijayanagara Dynasty and Important dynasties of South India.
4. Important dynasties of Gujarat: their administration, art, architecture, literature, science and technologies.
5. Educational Institutions: Takshshila, Nalanda and Valabhi.
6. Arrival of Europeans in India, establishment and expansion of British rule in India 1757 to 1856, land revenue system. Permanent conscription, raiyatwari and mahalwari. Education system.
7. India's Freedom struggle of 1857: religious and social reform movements in India and Gujarat in the 19th century, factors responsible for the rise of nationalism in India, Indian National Congress.
8. Rise of Mahatma Gandhi on the national scene and the impact of his ideas, principles and teachings on the political, social, economic, religious, and cultural life of India.
9. Role of Sardar Patel in Independence Movement and Post-Independence Integration.
10. Indian revolutionaries in India and abroad, Azad Indian Army and Subhas Chandra Bose.
11. Post-Independence India: Reorganization of country states, Mahagujarat movement, Important events.

(b) Cultural heritage (15 Marks)

1. Salient features of Indian culture and its art forms, literature, sculpture and architecture from ancient to modern times.
2. Indian cinema and theatre and its impact on society.
3. Arts and Crafts of Gujarat.
4. Gujarati theatre.
5. Folk culture and Oral Tradition of Gujarat: Its Significance, Characteristics and Implications.
6. Coastal culture and tribal culture of Gujarat.

(c) Geography (15 Marks)

1. Study of physical features and resources of Gujarat and India: major landforms, climate, soil, rocks, rivers, reservoirs, vegetation, minerals and water resources.
2. Economic History: Primary, Tertiary and Quaternary.
3. Social and Demographic Geography.
4. Developmental and environmental issues, sustainable development, globalization; Its Social and Economic Impacts. Natural disasters, carbon emissions, pollution, disaster Management. Global Response to the problems of Climate Change and Environmental Degradation: Key treaties and conventions.

(d) Science and Technology (10 Marks)

1. Integrating science, technology and innovation for a better human life, Science and Technology in everyday life; India's contribution in the field of science and technology, challenges and obstacles in application and diffusion of science and technology, role and scope of science and technology in nation building.
2. Information and Communication Technologies: (ICT) Its Importance, Benefits and Challenges, E-Governance and policies regarding India, Cybercrime and Cyber Security.
3. India's space programs - Past, Present and Future.
4. Energy Policy and Nuclear Policy of India: Its Importance, benefits and challenges of technology in defense services.
5. Achievements of Indians in the field of science and technology.

(e) Events of regional, national and international importance (30 Marks)**(f) Indian State System and Constitution. (20 Marks)**

1. Constitution of India and its salient features.
2. Functions and duties of Union and State Governments of India.
3. Issues and challenges related to federal structure - Role of Governor in states.

(g) Public administration and governance (20 Marks)

1. Meaning, Nature and Scope of Public Administration, evolution in India, legacy of British rule.
2. Role of civil services in democracy.
3. Government policies and interventions, implementation issues and problems with regard to the development of various sectors.
4. Development Process - Role of civil societies, non-governmental organizations and other stakeholders. statutory, regulatory and various quasi-judicial bodies.
5. Good Governance and e-Governance Transparency, accountability and sensitivity in governance - Bill of Rights, Right to Information, Public Service Act and its implications of this survey, social research and its importance.
6. Division of Powers between central and State Governments (central List, State List, Concurrent List). issues and challenges.
7. Important constitutional amendments.
8. Constitutional Institutions and their Role.
9. Parliament and State Legislatures Jurisdictions and Related Topics: Structure, Functioning, Governance, Powers and Special.
10. Judiciary in India - Structure and Functioning, Important Provisions and Constitutional Amendments related to Emergency, Judicial Review, Public Petitions.
11. Rights related issues (Human Rights, Women's Rights, Rights of Scheduled Castes and Scheduled Tribes, Rights of Children) etc.
12. Important International Organizations Agencies, various organizations and their structure.

(h) Discipline in public service (10 Marks)

1. Ethics and Human Interaction: Essence, Determinants and Implications/Impacts on Human Behavior, Consequences: Dimensions of Ethics, Ethics in Personal and public Relations, Ethics in public Services, Truthfulness and Accountability - Right to Information Act, Public Services Act and its implications.
2. Attitude: Basic elements, Functions; its effect on thoughts and behavior/behavior and relationship, character and political attitudes; Social influence and the role of persuasion/promotion.
3. Emotional Intelligence: Concept, Its Usefulness and Applications in Management and Governance.
4. Human Values: The Role of Family, Society and Educational Issues in Educating Citizens about Values.
5. Ethics related issues and challenges-Anti-corruption system, Lokpal, Lokayukta.
6. Case study of matter related to the above order (1-5).

(i) Indian economy and Planning (15 Marks)

1. Indian Economy: Emergence and Development of Planning Practice in India, Central and State Government's economic performance, dynamics, challenges, new initiatives, reforms etc. Important events, developments and social sector initiatives. Niti Aayog: Objectives, Constitution and Functions, Social Audit, Agriculture, Industries, Infrastructure Sector and Service Sector.
2. Regulatory Framework for Finance and Banking: Concepts, Structure and Role. Monetary policy and fiscal policy.

3. Indian Public Finance: Indian Tax System, public expenditure, Public Debt, deficit and aid in Indian Economy, Centre and State Fiscal Relations.
4. Various indicators of economy, Important institutions of India involved in public administration.
5. Rural Development and Rural Economy- Challenges and Policies; Employment policies /Schemes in India.
6. The Economy of Gujarat- An Overview; Economy, economic and social infrastructure development policies of Gujarat in comparison with India and other states. Co-operative movement in Gujarat and its impact on socio-economic aspects of life.
7. Infrastructure: Power, Ports, Roads, Airports, Railways, Telecommunications; Social Impact Assessment.

Paper-3 (General Studies): Questions and Marks distribution:

Marks per question	Approximate words per question	Number of questions	Total Marks
1 Mark	10-20	10	10
2 Marks	20-30	10	20
3 Marks	30-50	30	90
5 Marks	100	06	30
Total	-	56	150

By order and in the name of the Governor of Gujarat,

MEHUL K. VASAVA,

Deputy Secretary to Government.

